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## Full Council

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Please note: this meeting may be filmed for live or subsequent broadcast via the Council's internet site - at the start of the meeting the Mayor will confirm if all or part of the meeting is being filmed. The images and sound recording may be used for training purposes within the Council.

Generally the public seating areas are not filmed. However by entering the meeting room and using the public seating area, you are consenting to being filmed and to the possible use of those images and sound recordings for webcasting and/or training purposes.

If you have any queries regarding this, please contact the Principal Support Officer (Committee Clerk) at the meeting.

To: The Mayor and Councillors of Haringey Council.

Dear Sir/Madam,

A meeting of the Council of the London Borough of Haringey will be held at the Civic Centre, High Road, Wood Green, N22 8LE on MONDAY, 23RD NOVEMBER, 2015 at 7.30 pm, to transact the following business:

### **AGENDA**

#### **1. FILMING AT MEETINGS**

Please note this meeting may be filmed or recorded by the Council for live or subsequent broadcast via the Council's internet site or by anyone attending the meeting using any communication method. Although we ask members of the public recording, filming or reporting on the meeting not to include the public seating areas, members of the public attending the meeting should be aware that we cannot guarantee that they will not be filmed or recorded by others attending the meeting. Members of the public participating in the meeting (e.g. making deputations, asking questions, making oral protests) should be aware that they are likely to be filmed, recorded or reported on. By entering the meeting room and using the public seating area, you are consenting to being filmed and to the possible use of those images and sound recordings.

The Chair of the meeting has the discretion to terminate or suspend filming or recording, if in his or her opinion continuation of the filming, recording or reporting would disrupt or prejudice the proceedings, infringe the rights of any individual, or may lead to the breach of a legal obligation by the Council.

2. **TO RECEIVE APOLOGIES FOR ABSENCE**
3. **TO ASK THE MAYOR TO CONSIDER THE ADMISSION OF ANY LATE ITEMS OF BUSINESS IN ACCORDANCE WITH SECTION 100B OF THE LOCAL GOVERNMENT ACT 1972**

4. **DECLARATIONS OF INTEREST**

A member with a disclosable pecuniary interest or a prejudicial interest in a matter who attends a meeting of the authority at which the matter is considered:

- (i) must disclose the interest at the start of the meeting or when the interest becomes apparent, and
- (ii) may not participate in any discussion or vote on the matter and must withdraw from the meeting room.

A member who discloses at a meeting a disclosable pecuniary interest which is not registered in the Register of Members' Interests or the subject of a pending notification must notify the Monitoring Officer of the interest within 28 days of the disclosure.

Disclosable pecuniary interests, personal interests and prejudicial interests are defined at Paragraphs 5-7 and Appendix A of the Members' Code of Conduct

5. **TO APPROVE AS A CORRECT RECORD THE MINUTES OF THE MEETINGS OF THE COUNCIL HELD ON 20 JULY 2015, AND 8 OCTOBER 2015 (EXTRAORDINARY) (PAGES 1 - 32)**
6. **TO RECEIVE SUCH COMMUNICATIONS AS THE MAYOR MAY LAY BEFORE THE COUNCIL**
7. **TO RECEIVE THE REPORT OF THE CHIEF EXECUTIVE**
8. **TO RECEIVE THE REPORT OF THE ASSISTANT DIRECTOR CORPORATE GOVERNANCE & MONITORING OFFICER**
9. **TO MAKE APPOINTMENTS TO OUTSIDE BODIES**
10. **TO RECEIVE REPORTS FROM THE FOLLOWING BODIES**
  - a) Cabinet Report No 1 2015/16 – **TO FOLLOW**
  - b) Regulatory Committee Report No 1 2015/16 – **TO FOLLOW**

11. TO CONSIDER REQUESTS TO RECEIVE DEPUTATIONS AND/OR PETITIONS AND, IF APPROVED, TO RECEIVE THEM
12. APPROVAL OF THE COUNCIL TAX REDUCTION SCHEME FOR 2016/17 (PAGES 33 - 264)
13. HARINGEY'S LOCAL PLAN (PAGES 265 - 1004)

Please note that appendices B, D, F H & I form a separate document pack which can be found on line at :

<http://www.minutes.haringey.gov.uk/ieListDocuments.aspx?CId=143&MId=7312&Ver=4>

14. ADOPTION OF THE UPDATED STATEMENT OF GAMBLING POLICY (PAGES 1005 - 1064)
15. ADOPTION OF HARINGEY STATEMENT OF LICENSING POLICY 2016 - 2021 (PAGES 1065 - 1156)
16. 5TH ANNUAL CARBON REPORT 2015 (PAGES 1157 - 1212)
17. HARINGEY DEBATE - 'THE HOUSING AND PLANNING BILL, INCLUDING THE EXTENSION OF RIGHT-TO-BUY: WHAT IMPACT WILL THE BILL HAVE ON HOUSING IN HARINGEY?'
18. TO ANSWER QUESTIONS, IF ANY, IN ACCORDANCE WITH COUNCIL RULES OF PROCEDURE NOS. 9 & 10

**ORAL QUESTION 1 - TO THE CABINET MEMBER FOR HOUSING AND REGENERATION FROM COUNCILLOR NEWTON:**

What progress has there been with the bidding process for Hornsey Town Hall?

**ORAL QUESTION 2 - TO THE CABINET MEMBER FOR ECONOMIC DEVELOPMENT, SUSTAINABILITY AND SOCIAL INCLUSION FROM COUNCILLOR DORON:**

In light of the announcements made by George Osborne at the Conservative Party conference regarding the devolution of business rates to local government; can the Cabinet Member tell us what plans are being made by the Council to ensure that we continue to attract more businesses to the borough?

**ORAL QUESTION 3 - TO THE LEADER FROM COUNCILLOR ENGERT:**

Transport for London have proposed 2 different routes that go through Haringey, one via Wood Green Station and the other via Alexandra Palace, which route is the council backing?

**ORAL QUESTION 4 - TO THE LEADER OF THE COUNCIL FROM COUNCILLOR G BULL:**

Given the importance of ensuring that every Haringey resident who is eligible to vote, is registered to do so; can the Leader update us on what the current registration rate is within the borough and what the Council is doing to reach and inform those residents that have not yet registered?

**ORAL QUESTION 5 - TO THE CABINET MEMBER FOR CHILDREN AND FAMILIES FROM COUNCILLOR MORRIS:**

The serious case review in Child O raised serious concerns about the way social services operate and the impact this has on the most vulnerable children in the borough, do you think it is acceptable that the issues raised by a previous review from 2010/11 were also a problem in this latest case?

**ORAL QUESTION 6 - TO THE CABINET MEMBER FOR COMMUNITIES FROM COUNCILLOR JOGEE:**

Does the Cabinet Member share my concerns about the proposed police cuts that are expected to be announced within the Spending Review and can she tell us what the Council is doing to maintain and improve community safety in the borough?

**19. TO CONSIDER THE FOLLOWING MOTIONS IN ACCORDANCE WITH COUNCIL RULES OF PROCEDURE NO. 13**

**MOTION C 2015/16**

Councillor Arthur has given notice that he will **MOVE** the following **MOTION**:

**This Council notes:**

- In July 2015 the Government announced its Trade Union Bill - a wide-ranging set of proposals which, taken as a package, will undermine the basic right to strike and make it harder for workers to organise effectively in trade unions.
- The proposals include ending the ban on employers bringing in agency workers to cover for permanent staff during industrial action which fundamentally undermines the right to strike.
- The proposals will also bring in new restrictions on pickets and protests during strikes. Unions will have to give the details of a lead picketer on every picket line to the police and employers - and the government have even floated the idea of making all picketers give their details to the police.

They may even be required to submit a campaign plan to the police and employers two weeks in advance - setting out what they intend to do, whether they will use a loudspeaker or carry a banner and even what strikers intend to put on social media, such as Facebook or twitter.

- The Government have also proposed new thresholds for turnout in strike ballots, plus additional thresholds for those working in "important public services".
- The Government want to grant Ministers the power to unilaterally cut so-called "facilities time" in the public sector. This is paid time-off mutually agreed between employers and unions for union reps to represent their members and negotiate with their employer.
- The Government also proposes to prohibit public sector employers assisting unions to collect their membership subscriptions through payrolls - even though this is used for a variety of other staff benefits such as cycle-to-work schemes and childcare vouchers, and even though unions often meet the costs of this.

#### **This Council further notes:**

- The human rights organisations Liberty, Amnesty International and the British Institute of Human Rights have said that the Government's proposals "would hamper people's basic rights to protest and shift even more power from the employee to the employer".
- The Government refuses to allow trade unions to ballot their members electronically, which could help increase engagement.
- Trade unions take industrial action for a wide range of reasons including defending wages and pensions, conditions at work and safety.
- Strikes in the UK are at historically low levels.

#### **This Council believes:**

- No worker ever wants to go on strike but it is a crucial last resort for workers when their employer refuses to listen to their views, negotiate with them or compromise.
- The right to strike and protest are fundamental rights which should be valued and respected in a free and democratic society.
- Without the right to strike, workers will be unable to defend their jobs or pay, stand up for decent services and achieve fairness and safety at work.
- The Government's proposals will undermine constructive employment relations in Haringey. We believe harmonious industrial relations are achieved by meaningful engagement with trade unions and their members.
- That, in the spirit of localism, councils should be free to build positive industrial relations that work for their communities without central government interference.

#### **This Council resolves:**

- To support the TUC's [and other relevant local unions'] campaign to protect the right to strike.
- To write to the Secretary of State for Business, Innovation and Skills stating the council's opposition to the government's proposals on trade unions.
- To write to the Secretary of State for Communities and Local Government and the Minister for London, stating the opposition to the interference of central government in local industrial relations as it is against the spirit of localism.
- To write to both MPs in Haringey informing them of our position and encouraging them to oppose the Trade Union Bill.
- To continue to value the importance of meaningful workforce engagement and representation through trade unions in Haringey.
- That, in the event that the Government's proposals become law and in so far as is lawful for the Council as an employer to;
  - continue to allow recognised trade unions to use subscriptions through payroll, or otherwise support trade unions' efforts to move members onto direct debit subscriptions, through allowing access to workers and as much notice as possible of any changed arrangements.
  - maintain current arrangements on "facility time" for trade union reps to represent their members.
  - commit not to use agency workers to break strikes.

### **MOTION D 2015/16**

Councillor Newton has give notice that he will **MOVE** the following **MOTION**:

#### **Cuts to local policing**

This Council acknowledges:

- The importance of local policing
- The concerns of local residents about the Metropolitan Police's plans to scrap all 1000 Police Community Support Officers (PCSOs) working in neighbourhoods across London, including Haringey.

This Council notes:

- The impact that the loss of these officers will have on the local community and the Safer Neighbourhood Teams in Haringey.
- That Caroline Pidgeon the Liberal Democrat Assembly Member has launched a petition against the proposals which has already been supported by thousands of Londoners.

The Council resolves:

- To oppose the Metropolitan Police's plans to cut the number of PCSOs in London, including Haringey.
- To call on the Conservative Mayor of London to intervene and stop the cuts to Police Community Support Officers (PCSOs) numbers in Haringey and across the capital.

Nick Walkley  
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Friday, 13 November 2015

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